

**NALC BRANCH 111**  
**Minutes of the Regular Union Meeting**  
**July 13, 2023**

**Convened** at 6:34 pm

The meeting was also broadcast over Zoom for those unable to attend in person.

**Conducting:** Mike Wahlquist, President

**Pledge of Allegiance** conducted by Mike Simmons

**Moment of Silence** for Eric Graham, Lincoln LeCheminant and Daryl Deuel who passed away.

**Roll Call** by Steve McNees

**Minutes** of the June 2023 union meeting were posted. Without objection, they will be filed for future reference.

**Reading of the Communications** by Steve McNees – none this month

**Application for Membership** by Mike Hansen

- Alix Long, Patrick Uccello, Bailey Carlson, Stefanie DeHoyos, Jeremy Longhurst, Robert Zeigler, Simon Runolfson, Quincy Thomas, Amanda Reid, Jeremy Nielson, Samorn Meas, Ethan Johnson, Edgar Fillmore, Brandon Hoffman, Robert Lopez, Lucas Wahlquist, Trevor Cornell, Aaron Steffens, Matthew Robison, Kyle Vogel, Christopher Garrett, Mark Shaffer, Michael Harris, Bradley Worthington, Julia Su'a, Kaleb Cloward, Adam Bryant, Kyle Hernandez, Tanner Thomas, Eric Schmoldt, Wendy Fackrell, Shawna Anderson, Anastasia Limantzakis, Noah Oleskey, Brandy Martinez, Marco Perguer, Corbyn Alvey, Levi Andrus, Augie Ladion, Nicholas Rose, Moriah Mason, Nicarlo Ffrench

**LETTER CARRIER POLITICAL FUND (LCPF)** by Josh Thibodeau – no report

**MDA COORDINATOR** by Jeremy Bailey – not present

**DIRECTOR OF VETERAN AFFAIRS** by Jimmy Fleming

- Contact cards for Veterans are available in the office.
- Patricia Jackson, who represents the USPS, goes to Hill Air Force Base quarterly to recruit new veteran hires for the post office. She hasn't been very successful because they are more interested in aviation jobs.

**LEGISLATIVE** by Chad Mortensen

- The hot topic is Erin Mendenhall and Rocky Anderson are running for mayor. Erin has been a strong advocate for unions. Not sure about Rocky's position. Check them out before you vote.
- If you want to have a voice in how your tax dollars are spent, you need to get involved in your local elections. Get involved! There is a lot of apathy in our communities. Find out who is supporting our/your issues.
- The AFL-CIO State Convention was last Friday. It was one of the largest ever. A guest speaker spoke to mental issues (depression). We are lucky to have a good EAP system. A USU speaker said that the inland port is coming. An engineering firm is working on the feasibility of all electric semi-trucks and how long the batteries can last. When talking to city leaders, ask them about the inland port and how it is going to get its energy.
- Sept 22<sup>nd</sup> is the Labor sponsored Bee's ball game, with fireworks. Contact/text Mike Hansen if you want to go (\$10/person for \$18 tickets).
- The Union's Labor Day Picnic (and car show) is at the Magna Park again this year. Our branch will be serving food. We need some help if you are available. Proceeds go to MDA.

**TRUSTEES** by Chad Mortensen

- The Trustees met this week and reviewed all the financial records. They did not find any problems.

**MBA, COMPENSATION** by Bob Jewell

Bob has been on vacation the last 11 days. He will try getting caught up with those who have left messages.

**HEALTH BENEFITS** by Jim Kerekes

- FMLA (Family Medical Leave Act) has been around a long-time providing health benefits. The Postal Record has a 2½ page article about FMLA and how it works. Postal employees have many great options for our health care.

**ORGANIZER** by Justin Lindquist – not present

**SAFETY AND HEALTH** by Justin Lindquist – not present

**DIRECTOR OF RETIREES** by Jeff Asay

- A second retiree dinner will be held Oct 25<sup>th</sup> 3:30 to 5:30pm at the Draper Chuck-a-Rama. This is to make up for many not being aware of the first dinner.
- We will have a couple of Gold Cards to award in the coming months.
- Aug. 26<sup>th</sup> is the Steak Fry. Jeff will pay for the retirees and a guest. There will be retiree only drawings for cash prizes.

**TREASURER** by Mike Madsen

- Since Progressive Permissive Remedies (grievance remedies) became a thing, we have received \$35,777. \$28,804 of that has been spent on training. \$6,973 remains in the account. • Last month we had a few large expenses that were approved (Central Fed \$600, AFL\$ 8,500, and HVAC system \$33,000). Everything else was normal monthly expenses. We spent \$43,746 more than we took in last month. We have spent about \$89,000 more than we have brought in for the year (all approved).

**VICE PRESIDENT** by Destiney Carrillo

- At steward training this month, Destiny will introduce a new program to calculate equitability, developed by Joe Horsley. It will be quicker and help track equitability.

**EXECUTIVE VICE PRESIDENT** by Mike Hansen

- 1,486 grievances being filed so far this year. • There will be a revolving calendar of events coming up, placed in the Pavement Pounder each month. • Steak Fry tickets will go on sale in the coming week. You will be able to purchase tickets on *branch111.com*.

Sunday, at noon, there is a Bowling Tournament for MDA at Bonwood Bowl. There will be food and drawings. Heat – There is a lot of heat stress illness in the country. There are a lot of issues with the way that management is handling the heat problems, including water for all who need/want some. Congress wrote a letter to Postmaster DeJoy about the heat illness problems and with the USPS handling of heat issues. Mike has written about this issue. Management says they have a heat training program but most shop stewards report their office hasn't had it. Some offices are allowing overtime carriers (and others) to start early (6:30am) to avoid some of the heat.

**PRESIDENT** by Mike Wahlquist

- If you find yourself without water (for any reason), stop, and go get some. If you are feeling ill or overheated, stop. Get something to drink and find a shade tree or an air-conditioned business. If you stop sweating or feel sick, you are in trouble. Stop and take immediate action. If you feel thirsty, Drink.
- Las Vegas carriers in Salt Lake are here because of a national level agreement to help with understaffing. All of these carriers are vetted by our national officers. They are all regular employees but they are auxiliary assistance while here. They cannot hold a route or opt on assignments. Residual positions must be filled by CCAs. Currently CCAs are converting to regular in five months. The problem is that we can't get people to hire on. We are about 100 people short staffed in SLC. Some installations are currently fully staffed. Let union officers know if Las Vegas carriers are getting overtime hours that should be going to ODL carriers to make up equitable hours or other problems you experience.

**SPECIAL ORDERS:** none

**UNFINISHED BUSINESS:** none

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**NEW BUSINESS:** none

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**GOOD OF THE ASSOCIATION:**

- For retirees, you can watch "Medicare School" on YouTube. It tells about some of the changes in the new programs coming next year. There will be a lot more information available in the coming months.

**FOR THE IMPROVEMENT OF THE SERVICE:** none

**DRAW AND ADJOURN** – 7:34 pm

- \$25 drawing winners: Steven Franz and Jimmy Kerekes
- RETIREES – \$175 (Larry Baker was not present). Next month it will be \$200.
- PROGRESSIVE A - \$575 (Marcel Sesera was not present). Next Meeting it will be \$600.
- PROGRESSIVE B - \$475 (Jared Taylor was not present). Next Meeting it will be \$500.